

Join Our Team – Assistant Minister (Youth & Young Adults)

Vine Church exists to connect one thousand people to the life, love, and freedom Jesus offers. Located in the heart of Sydney's inner city, we dream of seeing more people worship Jesus in church on Sunday than at the pub next door on Saturday night. Our vision is big, our team is passionate, and we are serious about gospel growth in our generation.

Role Details

Job Title:	Assistant Minister (Youth & Young Adults)
Reports to:	Lead Pastor
Direct Reports:	Youth Leaders, 4.30pm Congregation Area Leaders
Location:	Surry Hills
Remuneration:	Commensurate with experience
Special Conditions:	Full time or part time (possible flexible hours)

Position Purpose

Vine Church is seeking to employ a godly and gifted Youth and Young Adults Minister who is passionate about reaching and discipling the next generation of young people in our city. You will be a key part of the team, working to see teenagers and young adults converted and established in the faith.

This role would suit someone who is an energetic and inspirational leader, gifted as a preacher, and able to build teams.

Key Outcomes

- Vine Youth grows to become a thriving community of 50 teenagers who are coming to faith, forming authentic relationships, and being built into deep disciples who love and serve Jesus with everything they have.
- The 4.30pm congregation grows to become a dynamic gathering of 150 young adults who are coming to faith, forming authentic community, and being built into deep disciples who love and serve Jesus with everything they have.
- A thriving leadership pipeline is developed, resulting in the 4.30pm congregation and Vine Youth being led by a multiplying team of servant-hearted disciple makers.

Core Responsibilities

Vine Youth

- *Vine Youth*: Lead, develop and set direction for the Friday Vine Youth team so that we see a number of teenagers come to faith and grow in their faith in Jesus.
- *Junior Bible Study*: Lead, develop and set direction for the Junior Bible Study meeting on Sunday mornings to seeing teenagers grow in their knowledge and love of Jesus.
- *Senior Bible Study*: Lead, develop and set direction for the Senior Bible Study meeting midweek (or Sunday afternoons) to seeing teenagers grow in their knowledge and love of Jesus.
- *Systems*: Oversee the processes and systems that facilitate the effective operation of the Youth Team.
- *Camps*: Lead, develop and set direction for Youth Camp, Church Weekend Away, and KYCK youth conference.
- *SRE and Lunchtime Groups*: Pursue opportunities to teach Special Religious Education in local high schools and start lunchtime groups that build connections back to Vine Youth.

Young Adults

- *Focus Leader*: Lead, develop and set direction the 4.30pm congregation team to see young adults converted and growing as disciples of Jesus.
- *Ministry Development*: Oversee the ministry recruitment and leadership development pipeline within the 4.30pm congregation to resource the ministry with servant-hearted volunteers.
- *Community Building*: Oversee events that facilitate the growth of the 4.30 congregation, including 4.30pm weekend way, community socials and hangs, etc.
- *Preaching*: Preaching and teaching the Bible 8-12 times per year.
- Other responsibilities as required in working in a team environment.

Qualifications

Essential

Character and convictions

- Evidences a committed, authentic and tested faith in the risen Lord Jesus as our only saviour and hope.
- Loves the church as the gathered people of God and leads their family to do the same.
- Deep love for Jesus, and a strong commitment to seeing people live for the glory of God in all their lives.
- Strong commitment to seeing lives changed by the gospel via prayer and the word of God.

Youth and Young Adults competencies

- Deep understanding of the culture of youth and young adults.
- Clear and engaging youth preacher.
- Energetic and inspirational leader.

Ministry competencies

- Theologically-minded and able to show evidence of teaching the Bible faithfully and transformatively.
- Ability to think biblically and explain the gospel in a clear and Christ-centred way.
- Able to explain the gospel to unbelievers in a clear and compelling way.
- Passionate about evangelism and is experienced in seeing people converted and established in the faith.
- Approachable and warm personality.

- Determined to see people connected, growing and equipped for a life in the family of God.

Leadership competencies

- Proven ability in establishing, training and leading teams and their leaders.
- Ability to lead productive team meetings and training nights.
- Clear, humble and an engaging leadership style, calling people to make sacrifices for the cause of Christ.
- Excellence in professional skills such as clear written and verbal communication, time-management, organisation, and systems thinking.
- Ability to negotiate conflict between parties.
- Experience in running ministry systems and events with a team of staff or volunteers.
- Willing to work alongside others in a team and under the Lead Pastor.
- Willing to commit to the vision and mission and join Vine Church.

Desirable

- Experience in a professional vocation and is a good cultural fit with the inner city and the people of Vine Church.
- Completed or currently undertaking higher education in theology and ministry.
- More than five years experience in a similar role.
- Experience in an outcome driven ministry team.

Application Process

If you're energised by reaching the next generation and want to use your gifts to see youth and young adults respond to the gospel, we'd love to hear from you.

To express interest, visit vinechurch.com.au/jobs and submit your CV and brief cover letter. Applications close 30 June 2026. Position start date is fully negotiable for the right candidate.